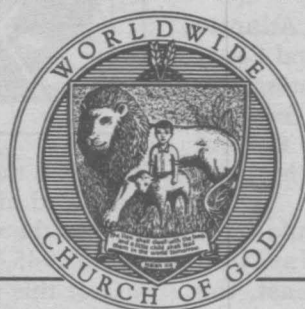


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The Worldwide News



VOL. XXII, NO. 13
June 28, 1994



Personal from...

JOSEPH W. TKACH

SACS accredits Ambassador!

I am very pleased to announce that Ambassador College is now accredited by the Southern Association of Colleges and Schools!

This is a wonderful blessing and an important milestone in the history of Ambassador College and the Church. Our young people who attend Ambassador will now graduate from an accredited institution, providing them with greater credibility and a wider range of opportunities than ever before.

As you probably know, Ambassador students have traditionally proven to be industrious and capable employees in the business world and excellent students in graduate programs. Their outstanding reputation has spoken for itself in many educational and business quarters, including our own overseas projects. But now, accreditation will enhance that reputation even more, greatly smoothing the way for acceptance into graduate studies and facilitating the opening of even more doors in the business community.

We are very grateful for your prayers and support during the intense process of working toward this important goal. The college administration, faculty and staff are to be congratulated for their hard work and commitment, which led to a successful conclusion of this enormous undertaking. But most of all, the thanks and credit go to our Lord and Savior Jesus Christ, who has seen fit to give us this wonderful blessing. I hope we will all spend special time in prayer to offer thanks to God for his goodness and mercy in bringing us to this point.

Ambassador College has long been a vital asset to the Church, providing our young people with a high quality, Bible-based college education in a Christian social environment. Now, the value of an Ambassador education will be even greater.

I am also pleased to announce that, beginning July 1, Ambassador College will be known as Ambassador University. The term *university* is now a more appropriate description of the range and diversity of programs and opportunities that are provided by Ambassador.

The name Ambassador University will reflect the fact that Ambassador provides its students an extensive, broad-based educational environment. I'm sure it will take us a little time to get used to saying AU instead of AC, but I think this more accurate and appropriate name will now better describe what Ambassador is.

Thank you again, brethren, for your commitment to Jesus Christ and his work. Thank you for your encouraging letters, your heartfelt prayers, your generosity in tithes and offerings, and above all for your love of God and his people. My prayers are with you every day.

Open house: Guests want to make the Church their spiritual home

By Paul Monteith

More than 2,950 invited guests attended open house Sabbath services between May 7 and 28, which involved 45 U.S. congregations.

By the end of this phase of the program, several people were being counseled for baptism. Other guests said they want to make the Church their home.

Speaking of the 106 guests attending the Sierra Vista and Tucson, Arizona, churches, pastor Steve Buchanan said it would have taken "years to come into contact with this many people and we did it in one month.

Open house has caused us to reflect on the miracle of God's calling."

The reports from pastors are inspiring and attendance figures exciting, commented evangelist Joseph Tkach Jr., director of Church Administration. But this is only one way to measure the program's success, he added.

"Preparing for an open house is a process of opening our minds and hearts toward welcoming those whom God is calling to repentance and fellowship with his Church.

"The open house month is not just a one-time event, the door to the congregation should remain open there—
See Open House, page 12



AMBASSADOR TEAM—In front of Ambassador's administration building is the team put together by Joseph W. Tkach (from left) Jeb B. Egbert, dean of Student Affairs and assistant to the president; Michael P. Germano, dean of Academic Affairs; President Donald L. Ward; W. Melton McNeely, director of Business Affairs; William Stenger, associate dean of Academic Affairs; and Thomas R. Delamater, director of Development & College Relations. [Photo by Mike Bedford]

Ambassador accredited

By Reginald Killingley

BIG SANDY—The Commission on Colleges of the Southern Association of Colleges and Schools (SACS) announced in Atlanta, Georgia, June 25 the decision to grant Ambassador College membership in the association. This means that Ambassador is now accredited.

SACS is the recognized accrediting body for educational institutions in 11 U.S. Southern states and in Latin America.

Joseph W. Tkach, chairman of Ambassador's board of regents, said: "This historic occasion paves the way for Ambassador to be an even greater asset to the work of Jesus Christ. Therefore, we are confident that accreditation will be a long-term benefit to the entire Church."

"After 47 years, this is perhaps the happiest and most significant milestone in our history," said President Donald Ward. "We have now realized the goal college founder Herbert W. Armstrong established in 1947, when he wrote in the first AC bulletin: 'In every respect the standards will be maintained on a high level that will ensure full accreditation before graduation of the first senior class.'"

"We are also thankful that the college's board of regents made the decision to pursue accreditation and stuck with the decision through some very trying but exciting times," he said.

After the board decided in 1988 to pursue accreditation, an application was filed with SACS in April 1990. After completing a self-study in June 1991, the college received a SACS

committee visit in October of that year. The committee produced a report outlining recommendations and suggestions, which the college responded to by May 1992. This led to the June 19, 1992, decision to award Ambassador candidacy status.

A second SACS committee visited AC in November 1993 to evaluate the progress Ambassador had made since the previous visit. This committee produced a report containing recommendations and suggestions, which the college responded to by May of this year. This report, and the college's response, formed the basis for the decision to grant accreditation.

Mr. Tkach expressed his thanks: "We are very grateful for the members' prayers and support.... The college administration, faculty and staff are to be congratulated for their hard work and commitment.... But most of all, the thanks and credit go to our Lord and Savior, Jesus Christ, who has given us this wonderful blessing. I hope we will all spend special time in prayer to offer thanks to God for his goodness and mercy in bringing us to this point."

Dr. Ward expressed similar thoughts: "First and foremost, we are profoundly thankful to God and to Christ for guidance and blessing. We are also deeply indebted to Joseph W. Tkach for his vision, leadership and determined support.

"And we also deeply appreciate the many, many prayers of all the constituencies associated with the college—Church members, alumni, students, faculty and staff—and the hundreds of people who have played
See Accreditation, page 12

Our need for peace: a fruit of the Spirit

Earlier this month, the nations of the Western world paused to reflect on the pivotal event of the Second World War, the June 6, 1944 D-Day landings on the beaches of Normandy, France.

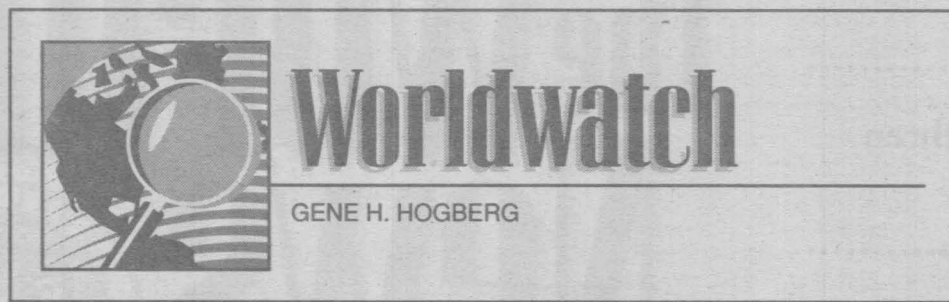
The cracking of Hitler's Atlantic Wall by American, British and Canadian assault forces, culminating two years of planning and unprecedented logistical preparation, led to the end of the war in Europe 11 months later.

Failure at Normandy would have entailed a much costlier invasion attempt later on. At the least, the German Luftwaffe might have regained air superiority with new jet fighter planes. Military historians believe Hitler would still have lost—but Germany would likely have suffered an atomic attack to bring the war in Europe to a conclusion.

One of D-Day's most historically pivotal consequences was a shortening of the Holocaust. A shrinking but still sizeable number of European Jews were rescued from genocidal death—enough to begin the nation of Israel after the war.

The war itself, and the subsequent founding of the United Nations, did not end the curse of war by any means.

In their 1993 book, *War and Anti-war: Survival at the Dawn of the 21st Century*, authors Alvin and Heidi Toff-



fler write that "between 150 and 160 wars and civil conflicts have raged around the world since 'peace' broke out in 1945."

Over this same period, the Tofflers add, an estimated 7.2 million soldiers have been killed, and "when civilian deaths are added, the total reaches an astronomical 33 to 40 million."

In perhaps their most telling observation they calculated that "in the 2,340 weeks that passed between 1945 and 1990, the earth enjoyed a grand total of only three that were truly war-free. To call the years from 1945 to the present the 'postwar' era, therefore, is to compound tragedy with irony."

A fresh century now stretches before us, one promising accelerated technological progress. At the same, the Tofflers note, the world appears "to be plunging into a new dark age of tribal hate ... and wars multiplied by wars."

Such "dark age" warfare is exem-

plified by the conflicts in Bosnia and Rwanda. From 100,000 to 500,000 Rwandans have died since the old conflict between the Hutus and the Tutsis reignited in April. An estimated two million people have been made homeless.

Defining the Rwanda horror story as "a crime of radical genocide like the Holocaust," columnist William Rees-Moog, writing in the May 26 *Times* of London, points up humanity's inability to deal with mass criminality of this nature.

The world's powers, he wrote, "did not prevent the Holocaust in the 1940s, in the middle of a World War. In a period of peace between the great powers, we have not prevented the 'ethnic cleansing' in Bosnia, or the genocide in Rwanda...."

"The world's political structure, with all its technological power, is not strong enough to prevent genocide, even in the most open and terrible form."

The only hope is revealed in the Bible. For example, the fourth book of Psalms (Psalms 90 to 106) contains many inspiring passages describing the time when the returning Jesus Christ will bring peace, justice and salvation to this war-weary earth. The prophet Isaiah foretold that "a king will reign in righteousness and rulers will rule with justice.... The fruit of righteousness will be peace ... quietness and confidence forever" (Isaiah 32:1, 17).

In anticipation of this time, we must apply the admonition given in Romans 12:18: "If it is possible, as far as it depends on you, live at peace with everyone." And remember that Jesus said: "Blessed are the peacemakers, for they will be called the sons of God" (Matthew 5:9).

The ministry has lately been emphasizing that the identifying characteristic of a true Christian is the Holy Spirit living and acting within that individual. A Christian will manifest the fruits of the Spirit, one of which is peace (Galatians 5:22).

As we look ahead to a genuine postwar era of no more genocides and no more D-Days leading to thousands of dead in manicured graveyards, let's live lives of love and peace now. Remember the words of the song: "Let there be peace on earth, and let it begin with me."

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Letters to the Editor

Letters for this section should be addressed to "Letters to the Editor." The editor reserves the right to use letters so addressed in whole or in part, and to include your name and edit the letter for clarity or space. We welcome your comments.

Precious opportunity

Thank you for another encouraging letter reminding us what our priorities must be in life, so that God can accomplish through us the mission he has called us for. Thank you too, Mr. Tkach, for your very loving instruction given in the "Personals" of every *Worldwide News*. I always look eagerly forward to receiving and reading them.

I often do feel that what I can do for the Church is so little, because I am no longer young. I live a long way from most of the brethren, but my heart is full of love for all of them.

My prayers for God's Work are sincere. There is nothing so precious to me as this wonderful opportunity that I've been given to understand a small part of God's love for all mankind that he provides for our forgiveness and salvation.

I hope that the few contacts with other people that I have will be blessed with the light of Christ so that, perhaps, those people will be drawn to a more favorable view of what Christianity truly is all about.

Alice Bounds
Plain Dealing, Louisiana

Evangelism: The light came on

Since hearing of the Church's personal evangelizing program, I have been worried how I could even possibly fit into this kind of activity. I thought to myself, this is a strange concept and I just can't see myself getting involved. I continued to think about it and I prayed about it and read about it in *The Worldwide News*. And only just recently during morning prayer some lights came on in my mind and I received an answer to my imagined dilemma.

As a result of this I discovered that I am already involved in personal evangelizing and have been for several years but just didn't connect my activities to personal evangelizing even after I was told personally by one of the brethren that I had greatly influenced her to come into the Church.

Also, a number of years ago, I befriended a certain gentleman. As I recall it was his first time attending services. We seemed to like each other right off and had some very

friendly conversation. As I remember we didn't talk much about religion but just ordinary friendly talk. I took him around and introduced him to some of the other brethren.

To this very day he still talks about how much I helped him when he was new and needed someone to take him by hand.

How do I know this? Just recently, during the last day of Unleavened Bread, while dining out with a group of brethren, one of the ladies told me that this man had told someone how I had befriended him when he was new in the Church and how I had made him feel at ease and at home with other Church members.

"Into All the World..."

Your involvement in the Work produces fruit. In this column subscribers to the Work's publications and viewers of the *World Tomorrow* telecast express their views and opinions.

Youth 94 is relevant

First, as Christian parents may we congratulate you on a terrific magazine. We really enjoy reading your articles and feel that the guidance and advice you give teenagers in *Youth 94* is sound and helps make them see just how God is still relevant in the problems of today.

We live on a small acreage in a small town in the Hunter area of New South Wales where there are not a lot of activities for teenagers. My husband and I are trying to reestablish a youth group for them with a Christian influence and we have just conducted a very successful rally with a Christian rock band for their entertainment.

Some who attended were from homes where Christianity plays some part, but there were others who came from homes where there was no Christian influence at all. We look on our roles as very important ones, as this outreach may be the only gospel message that they may ever receive.

We were hoping that you could assist us by forwarding us 20 back issues of your magazine, together with some subscription forms, for us to distribute to these teenagers. We were also hoping that you could include some complimentary extra copies of one of your previous issues, explaining why they

Of course, I felt honored but still didn't connect my helping this man with personal evangelizing in any way. I am sure I am not alone in this type of activity. Without a doubt other brethren through their friendliness and genuine love for people have influenced others to come into the Church, maybe like myself, unknowingly.

I am sure and I think we can all agree that before any one of us can have any part in influencing a person to come into the Church, God must first prepare the mind and heart and then send the person to us. Then our job is made easy.

Now that I understand some of what the personal evangelizing concept is about I am well-pleased. I believe it is God-inspired and it is certain to be successful because God will bestow tremendous blessings upon the whole Church as a result of this program. Let's get with it.

California

need God in their lives or something along similar lines. We do hope you can help us "sow the seed" in our little town.

Alison, New South Wales

Should preach sin

Thank you sincerely for sending *Klar & Wahr* [German *Plain Truth*]. It is of great benefit and helps me a lot in understanding the Bible. Since I have been reading *Klar & Wahr*, I don't read any other magazines, because it would be a waste of time. The article "Falling for Sin" (April issue) was especially helpful in explaining sin. That ought to be preached clearly in churches.

Essen, Germany

Jumping for joy

I'm enclosing the literature request card for the brochure *Exploring the Word of God*. I am looking forward to receiving it as soon as possible. My heart is jumping for joy as I think of the great pleasure of starting it! I thank God for letting you accomplish it and deliver it. I will go on praying for God's accomplishing of his work here on earth.

I shall be very grateful to you if you add my name to the subscription list for that wonderful magazine I used to receive. I'm talking of *Youth 94*. It's of great use to me and my family.

I want to thank you immensely for all the reading material you have sent to me so far. I am asking God to care for all the correspondence to arrive here safely.

Bari, Italy

Helping the needy without hindering them

We can help members in developing countries, but we should do so wisely

By Randal Dick

Many members and congregations want to help less fortunate brethren in the Third World. More and more members in Western countries travel to overseas Feast sites and see firsthand the tremendous economic gulf between themselves and their brethren.

Some people have been quietly and effectively serving needy brethren overseas for years. The successful efforts often are quiet ones. One woman who helped sort used clothing had seen the need in a particular country. She also knew that a lot of clothing just sat in storage in her area.

So she began picking through the clothing and taking appropriate garments for the church area she was helping. She would then pack the garments in a 55-gallon oil drum and quietly, out of her own pocket, pay to ship the drum to the minister in the area she was serving.

The brethren were profuse in appreciating what she did. Consequently, her congregation decided to allocate one half of the incoming children's clothes to the woman for shipment overseas. In addition, she could have any children's clothes not taken after being displayed three times.

It doesn't always work out well

However, other attempts to help have left people spiritually and physically worse off. Here are some typical scenarios.

Members from North America or Western Europe go to a Third World country for the first time, and they are shocked by the living standards. The local member may not be able to eat out at the Feast. In some cases, the member may only have one and a half or two meals a day, while the Western member eats three times a day in nice restaurants.

Local members walk everywhere or perhaps take a taxi (usually a covered pickup truck with benches along the sides in the back). Western members become almost ashamed of what they have and go home determined to help. Here is where problems can begin.

Sometimes help from Western members' perspective is not helpful to a Third World member. Some people send shipments of clothes to the local members, not realizing that the customs duties the members will be charged are sometimes more than a month's wages.

To make matters worse, sometimes local members can't refuse the shipment. So the well-meaning Western member has created a crisis for the local member.

In some countries corruption is rife, and many shipments just disappear or customs officials confiscate them. Sometimes the customs official will require the member to pay a bribe, money the member doesn't have, or which could have been used to buy food or new clothes.

Well-meaning members aggravate the situation by sending heavy garments to tropical climates. These things have happened over and over.

Another scenario: A member from the West travels to a Third World area. Again, the Western member is moved by the contrast of wealth to

poverty. He or she makes friends at the Feast with a local member.

Sometimes the result is a personal, usually private arrangement between the Western member and the Third World member, who receives money from the Western member.

Too often it comes out that the private arrangement was not in the best interests of the Church or the member. The local member may prove to be unscrupulous and use the money improperly, or the local member rises economically above his brethren. This can cause pride on the part of the recipient or jealousy on the part of other members.

A case in point: A member from the Third World spent time in a Western country. The congregation grew to like him. When he returned to his country and it was known how poor he was, the Western congregation pitched in and provided a car.

The problem was the local member began thinking the car was equal to spiritual authority, and because he had a car and the deacon didn't, he should be the primary spiritual leader instead of the deacon. The donor church probably had no idea of the trouble their attempt at generosity triggered. They only wanted to help.

We can help our brethren, but should do so wisely, not emotionally. I will analyze different situations brethren face. This is important because we must help in a manner that speaks most directly to the need.

Type of situations

Disaster: When our brethren are victims of a natural disaster, regardless of where they are, we try to respond as quickly as possible.

We cannot really prepare, because we don't know where or when disasters will strike, but we respond with third tithe, special offerings, food and goods. This is why it is important to contribute to the third tithe or member assistance fund. We can respond faster and more strategically from a centrally administered fund.

Political upheaval: In some ways this is the worst kind of situation because conditions are often life-threatening, and the area is often inaccessible. This was the situation in Zaire about two years ago and is currently the case in Rwanda and Burundi. In these crises we try to help by any means possible, but fervent prayer is often the only real aid we can give.

Malnutrition: Basically our brethren worldwide are in good health and have adequate food. But in some places they are reduced to subsistence farming and don't always get enough vitamins or minerals. Often it is because their diet may be too limited in variety. We are seeking to identify chronic malnutrition problems.

Poor economy: Many of our Third World brethren are poor because the whole country is poor or has virtually no economic activity. Yet lots of fresh food is for sale in the markets.

Though members may sell goods or have jobs, often with extremely low wages, they can maintain a standard of living common to that society.

It is a mistake to try to artificially alter their condition. They are probably quite content, depending on the situation, and can function better within their own society.

Underemployment: An underemployed person in a poor economy can be in a desperate situation. This is

where our efforts should be focused. But instead of giving one-time aid, we should make well-planned commitments whereby our brethren increase their earning capacity. Then they can buy or trade for needed items and become financially independent.

Principles of support

The following guidelines can help ensure assistance efforts produce good fruit.

- Start only what you are prepared to continue.
- Avoid, under any circumstances, creating dependency.
- Avoid lifting a member above other local brethren or society.
- Avoid private, unilateral assistance involving cash. Private deals often turn exploitative or divisive to the congregation.
- Respect others' society, culture and dignity, even if their poverty shocks you. They may not consider themselves poor and may resent



A LITTLE COOPERATION—At one co-op, female carabaos, used to plow and transport crops, will be shared among farmers to increase earnings.

being treated as such. They may be happier than we are—don't ruin it!

A successful model

Several existing projects are outstanding examples of how careful, wise, patient effort makes a positive lasting difference to a lot of our brethren. One example is the Philippine cooperatives.

This program works because it was designed and guided by leaders "on the ground" who understand the people's culture and needs as well as the opportunities.

The key to the success of these projects has been leadership, perseverance and patience. The ministers provided initial leadership. They picked key people who could grasp what needed to be done and were willing to make the commitment to pioneer and stay with the program until it got results.

Needless to say, the project started small and grew slowly. The leaders, Paul and Monica Kieffer and Bill and Daphne Sidney, moved the programs along only as fast as people were ready.

I visited one of the projects of a thriving cooperative near Manila. The co-op is now self-governed by a capable board of lay members. They have grown by finding business opportunities and matching them with talents and skills within the congregation. Then the cooperative carefully starts up a new business.

The project I visited was a neighborhood convenience store founded by the co-op. The co-op had employed a member to manage it. After he proved successful (the cooperative money was at risk), he was allowed to take over the business and repay the cooperative out of the profits.

He now makes a good living, employs his parents and has paid off his home. Now he is selling the home

and the business so he can move to a nicer area, build a larger store and larger home. Needless to say, much positive morale is being generated by this cooperative as well as proper pride of ownership and self-reliance.

This also illustrates the need to take the time and trouble to discern how to help from within the culture—so that any assistance promotes the people's own financial independence and provides permanent benefits.

We can feel badly for the plight of our brethren, we can do a fund-raiser and feel good about ourselves, but not really help in a way that counts.

The same co-op near Manila came up with an idea that illustrates the benefit of working from within a local cultural context and the value of helping people help themselves.

They plan to, over a period of time, buy female carabaos (water buffalo used to plow and transport crops) and contract with other member

farmers in the economically distressed southern island to raise the carabaos. The farmers will be responsible for their care and upkeep but can also use the carabaos.

The objective is for each carabao to produce offspring. A yearling carabao sells for about \$500, which would be split between the cooperative and the farmer. This provides a respectable investment return for the cooperative and represents capital for the farmer.

Farmers reap an additional benefit: Those who cannot afford a carabao have to rent one at harvest and plowing

time. This cuts their profit margin considerably. This way they can rent the carabao to others and increase their profits. In addition, many of the farmers can sell only what they can carry out of the fields on their backs to the markets.

I am told that a farmer considers the capacity of a carabao as that of two or three men. So the farmer can potentially double or triple his profits by transporting more produce to market. In addition, we hope the farmers will be wise enough to save their portion from the sale of the carabao calves and after two years buy their own carabao.

This provides even greater financial independence and gives them a boost toward comparative prosperity.

There is potential for benefit as well as wisdom here. The farmer learns and grows in discipline and education, and therefore can better manage the increased resources for his and the Church's benefit. This type of project is essentially open-ended. The farmer can continue to grow indefinitely—there are no built-in barriers—and the farmer is enhanced by his culture, not artificially removed from it.

While we won't solve all the world's problems, many times brethren can be helped in a substantial, lasting way. We know that a body of brethren in the West have indicated a readiness to help with money and goods.

The regional directors together with us at headquarters are currently doing a needs assessment of our brethren in Third World areas. We will be looking for ways to match needs with resources, open doors for markets and create self-sufficiency that can be self-sustained.

We will keep you informed in subsequent issues of *The Worldwide News*. We appreciate the many letters and offers of help.

Sharing our talents

Where can I buy a copy of that tape? Several members have produced musical tapes, and others have heard them while visiting friends. Many of the recordings are not distributed through retail outlets, so a lot of people don't know how to buy the tapes.

We conducted a search to find as many recording artists in the Church as we could. We turned up a surprising number, and we're sure we didn't discover everyone. In this issue we want to share with you the names of those musicians who have produced tapes.

Publication of this list does not endorse, on behalf of the Church, any of these productions. We have different tastes in music, and some may not enjoy what another person enjoys. But from this list, you may find one or more recordings you enjoy.

Many of the songs were written by the artist, while others were written by Church members who do not appear on the recording.

If you would like to order a tape, we are listing the names of the artists and an address of how you may contact them. Do not send your order to *The Worldwide News*. Also listed are the price and, when applicable, shipping costs and sales tax.

If we missed any artists, we apologize. If you have produced a recording and would like to let others know about it, please send us a

copy, along with appropriate pricing and an address so we can consider it for a future article.

Here, then, are those artists we found in our first search.

David Michael Bilowus: *Forms of the Ocean*, combination of jazz, classical and pop elements, original piano compositions, compact disc \$14.99, cassette \$9.99. Texas residents add 7.8 percent sales tax. Please add \$2 shipping and handling on all orders. Box 1152, Big Sandy, Texas, 75755.

Donna DeLonay: *To the Kingdom*; contemporary Christian Sabbath music, cassette only, \$10, plus \$2 shipping and handling per order. Florida residents add 7 percent sales tax. Box 48431, St. Petersburg, Florida, 33743-8431. 1-813-866-7443.

Bruce Ellis: 1) *Paradise*; 2) *This Gift of Music*; variety of music arranged on classical guitar; \$10 each (tax included, make checks payable to Bruce Ellis), \$1.50 per tape for shipping and handling. Paradisea Productions, Box 38023, Cleveland, Ohio, 44138.

Murdock "Doc" Gibbs: 1) *God's Way*, \$8.95; 2) *Individual Songs: Do It Now; One Spirit; Praise Him, Praise Him; You Are the Light of the World*, \$3.50; 3) *Tingle*, \$7.95; 4) *Sing for It Is Good*, \$8.95 (children's songs written by Becky Burks-Lord); 5) *Heart-songs*, \$5.95, sung by Frances Orth. Instrumental backup tapes available for \$5. Please send \$1.50 shipping and handling for all orders less than \$15, and \$3 for orders more than \$15. 329 Springoak, Coppell, Tex., 75019. 1-214-462-1883.

Mark Graham: 1) *Plain and Simple* (available in September); 2) *A Garden of Song*; and 3) *All Over the World*; contemporary Christian, \$12, plus \$1.50 shipping and handling. 1490 Roycroft Ave., Lakewood, Ohio, 44107.

Hernan Herrera and Paul Shemet: *Accordion and Violin Musical Favorites*; special Sabbath and romantic dining music, cassettes \$8 (includes shipping), Paul Shemet, 1700 Elizabeth, Pasadena, California, 91104.

Chris Jasper: 1) *Praise the Eternal*, contemporary Christian; 2) *Deep Inside*, rhythm and

blues/pop. Gold City Records, Box 24, Armonk, N.Y., 10504, phone 1-914-273-6457, fax 1-914-273-4207. Compact discs \$12, cassettes \$10, no shipping and handling fees. New York residents add appropriate sales tax.

Just 4 U: (Mike Brassell, Michael North, David and Terri Harper): *Just 4 U*; primarily rhythm and blues, variety on the album—upbeat, mid-tempo and slow songs. Music reflects various aspects of life from a Christian perspective. Available in major music stores in major U.S. cities.

Sonia King: religious/Christian folk (easy Sabbath listening), 1) *Sunshine and Rain*; 2) *A New World*, includes Dick Morrissey, British soprano saxophone player; 3) *A Time for Everything*. Cassettes \$12, 16 Canadian dollars or 7.50 British pounds; compact discs, \$15, 20 Canadian dollars, or 10 British pounds. A CD is available only for *A Time for Everything* album. Please do not send Girocheques.

A backing tape (instrumental only) for *A Time for Everything* is available for \$9, 12 Canadian dollars or 6 British pounds.

Address for Canada and the United States: S.K. Intonational, Box 42118, Centre Plaza P.O., 128 Queen St. S, Mississauga, Ontario L5M 4Z4, Canada. Contact Ron Maggs at 1-905-459-5124. Address for all other countries: Sonia King, 10 Hollybush Lane, Welwyn Garden City, Herts AL7 4JN England.

The Myers Brothers: Skip, Steve, Dave and John Myers, 1) *By Request*; and 2) *Together Again*; contemporary Christian music, Myers Music, 2958 Jenny Dr., Sugar Land, Texas, 77479. \$10 each, plus \$1.50 shipping and handling (money-back guarantee). Texas residents add 7.8 percent sales tax (78 cents per tape ordered). The Myers Brothers donate a portion of their proceeds to the Ambassador College Music Department.

Bob Neville: 1) *Rhythm of Life*, easy listening, (available on CD and cassette) CD, 18 Australian dollars (includes airmail delivery), cassette, 14 Australian dollars (includes airmail delivery), all proceeds go to the Red Cross Blood Bank; 2) *Sincerely*

Yours, country/easy listening, (cassette only); 12 Australian dollars (includes airmail delivery). Box 592, Spring Hill, Qld., 4004, Australia.

Mark Schnee: *Reflections*, instrumental piano, Sabbath music, \$10 (tax included), \$2 shipping per order, 1390 Tropical Ave., Pasadena, California, 91107. 1-818-351-8673.

Sam Sprinkle and Kristine Filla: *In the Twinkling of an Eye*; contemporary Christian/folk; Sam Sprinkle and Hope, *A New Song*. Some sheet music and instrumental sound tracks are available. \$10 each, plus \$1.50 postage and handling per tape, Box 382, Tipp City, Ohio, 45371. 1-513-698-6626.

Robin Todd: 1) *Every Knee Shall Bow*; 2) *Family State of Mind*; 3) *A Matter of Time*; adult inspirational, C&D Professional Services, 901 Ulery St., SE, Lacey, Washington, 98503. 1-206-459-4149. \$10, plus \$1.50 each cassette for shipping and handling. Washington residents please add 79 cents per tape for sales tax. A tape that includes partial song samples of Robin's music is available for \$1.50 shipping and handling. Accompaniment tapes for vocalists are also available.

Trinidad Junior Choir: *Voices of Innocence*, \$7, plus \$1.50 shipping and handling, Maureen Moe, Worldwide Church of God, P.O. Bag 114, Port of Spain, Trinidad and Tobago, W.I. All proceeds donated to the Trinidad church's building fund.

Margaret Walker: 1) *Songs for All Seasons Volume 1*, \$12; each of the following \$7 per tape: 2) *All God's Feasts*; 3) *Passover Song*; 4) *I Would Like a Lion*; 5) *Giving*; 6) *God's Law*; please add \$7 shipping and handling for all orders less than \$25 and \$10 for all orders more than \$25. Outside of the United States shipping and handling is the actual shipping and handling costs. Da Camera Music, 1558 S. Redwood St., Escondido, California, 92025. 1-619-432-8773.

J.R. Williams: *Semi Diesel Blues*, \$2.50, all royalties from mail orders go to Church, available for \$9.95 in record stores. 230 Roberta Drive, Hendersonville, Tennessee, 37075. 1-615-824-2672 or fax 1-615-824-7183.

Ministerial Ordinations

United States

Stephen Arnold, a deacon in the Erlanger, Kentucky, church, was ordained a local church elder March 26.

Joseph Atkinson, a deacon in the Indianapolis, Indiana, North church, was ordained a local church elder May 15.

Frank Baker, a deacon in the Honolulu, Hawaii, church, was ordained a local church elder March 27.

Noel Blythe, a deacon in the Jefferson City, Missouri, church, was ordained a local elder March 27.

William Butler, associate pastor of the Houston, Texas, South and West churches, was ordained a preaching elder March 27.

Edward Chadwick, a deacon in the Craig, Colorado, church, was ordained a local church elder April 2.

Glenn Clark, a deacon in the Batesville, Arkansas, church, was ordained a local church elder March 27.

Carl Dayhoff, a deacon in the Fort Myers, Florida, church, was ordained a local church elder March 27.

Steve Ferenchiak, a deacon in the Greensboro, North Carolina, church, was ordained a local church elder March 27.

Donald Hatchett, a deacon in the Mount Vernon, Illinois, church, was ordained a local church elder March 27.

Joel Irusta, a deacon in the Greensboro, North Carolina, church, was ordained a local church elder March 27.

Juan Isern, a deacon in the New York, New York (Spanish), church, was ordained a local church elder March 27.

Robert Keefe, a deacon in the Jasper, Alabama, church, was ordained a local church elder April 2.

John Kilough, a deacon in the Abi-

lene, Texas, church, was ordained a local church elder April 2.

John LaBissoniere, a deacon in the Wisconsin Dells, Wisconsin, church, was ordained a local church elder March 27.

David Logan of the Reseda, California, church, was ordained a local church elder March 26.

Michael Morrison of the Pasadena East A.M. church was ordained a local elder March 27.

William Mitchell, a deacon in the Sacramento, California, South church, was ordained a local church elder April 30.

Norman Myers, associate pastor of the Milwaukee West and Kenosha, Wisconsin, churches, was ordained a preaching elder May 15.

Bert Nelson, a deacon in the Houston, Texas, East church, was ordained a local church elder March 27.

Frank Parsons, a local elder in the Big Sandy A.M. church, was ordained a preaching elder April 2.

Robert Rodzaj, associate pastor of the Cambridge, Ohio, and Wheeling, West Virginia, churches, was ordained a preaching elder May 15.

Tom Seelig, a deacon in the Houston, Texas, East church, was ordained a local church elder March 27.

Samuel Shrauner, a deacon in the Belleville, Illinois, church, was ordained a local church elder March 27.

Paul Sloan, a deacon in the Mountain Home, Arkansas, church, was ordained a local church elder March 27.

Wade Smith Jr., a deacon in the Winston-Salem, North Carolina, church, was ordained a local church elder March 27.

Charles Strawn, a deacon in the Gadsden, Alabama, church, was ordained a local church elder April 2.

Lowell Timberlake, a deacon in the St. Petersburg, Florida, church, was

ordained a local church elder March 27.

Larry Van Landuyt, a deacon in the Pasadena West P.M. church, was ordained a local elder May 14.

Orlen Waid, a deacon in the Birmingham, Alabama, church, was ordained a local church elder April 2.

Stan Watts of the Alton, Illinois, church was ordained a local church elder March 27.

Jeffrey Williams, associate pastor of the Lexington and Mount Sterling, Kentucky, churches, was ordained a preaching elder April 2.

Africa

David Bedford, pastor of the Accra, Ghana, church, was ordained a pastor May 5.

Sylvester Onyemali, a deacon in the Benin City, Nigeria, church, was ordained a local church elder March 12.

Emmanuel Sogbo of the Lagos, Nigeria, church, was ordained a local elder May 5.

Canada

Bruce Armstrong of the Toronto, Ontario, Central church, was ordained a local church elder March 27.

Norman Dawson, a deacon in the Maple Creek, Saskatchewan, church, was ordained a local church elder March 27.

George De Vlugt, pastor of the Moncton, New Brunswick and Charlottetown, Prince Edward Island, churches, was ordained a preaching elder April 2.

Bernard Granka of the Toronto, Ontario, Central church, was ordained a local church elder March 27.

Christoff Linke, a deacon in the Thunder Bay, Ontario, church, was ordained a local church elder April 2.

Murray McClung, assistant pastor of the Winnipeg, Manitoba, church,

was ordained a preaching elder March 19.

Dennis Riedel, a deacon in the Winnipeg, Manitoba, church, was ordained a local church elder April 23.

Caribbean

George Goddard, a deacon in the Castries, St. Lucia, church, was ordained local church elder April 9.

New Zealand

Louis Smith, a deacon in the Wellington, New Zealand, church, was ordained a local church elder April 2.

Philippines

Pacito Abanes, a deacon in the Tagum, Philippines, church, was ordained a local church elder April 16.

United Kingdom

David Silcox, director of Ministerial Services in the British Office, was ordained a pastor May 5.

Europe

Jack Brunet, pastor of the Brussels, Belgium, church, was ordained a preaching elder April 17.

Carmel Gatt, a ministerial trainee in the Milan and Vicenza, Italy, churches, was ordained a local elder April 28.

Gerard Claude, pastor of the Colmar and Metz, France, churches, was ordained a preaching elder April 17.

Erick Dubois, pastor of the Paris and Angers, France, churches, was ordained a pastor April 17.

Manfred Meier, a deacon in the Salzburg, Austria, church, was ordained a local church elder May 7.

Andre Stoffel, associate pastor of the Geneva and Neuchatel, Switzerland, and Lyon, France, churches, was ordained a local elder April 17.

1993 Worldwide Audited Financial Report

Members support the Church and gospel of Jesus Christ

By Joseph W. Tkach

The apostle Paul, who zealously and tirelessly preached the gospel of Jesus Christ, was persecuted by Jews, pagans and even fellow Christians. What kept him going? Why did he keep trying to persuade people about salvation through the crucified Savior?

"Christ's love compels us," Paul wrote, "because we are convinced that one died for all, and therefore all died. And he died for all, that those who live should no longer live for themselves but for him who died for them and was raised again" (2 Corinthians 5:14-15).

Paul felt compelled to preach Christ because Christ had died for him. He had a new life and a Christ-centered purpose for living. "Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!" (verse 17).



Joseph W. Tkach

Transformed lives

Our lives, like Paul's, have been transformed by Jesus Christ. Instead of living selfishly, we live in obedience to Christ. We serve him and continue in his work.

"All this is from God," Paul says, "who reconciled us to himself through Christ and gave us the ministry of reconciliation: that God was reconciling the world to himself in Christ, not counting men's sins against them" (verses 17-19).

That is the good news, the message that friendship with God is now available through Jesus Christ. And the message is not just for our own benefit—it is a message that the community of faith is called upon to share with others.

"He has committed to us the message of reconciliation. We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God" (verse 20).

Christ has died for us and reconciled us to God. What a blessing! The Spirit of Christ in us compels us to tell others about the reconciliation and salvation that Christ makes available. We preach his gospel. We live not for ourselves, but for Christ and what Christ wants us to do.

Our commission involves sacrifice and service, and I give thanks to God that he has inspired so many of you to sacrifice and serve so that the work of the Church might be done. This financial report is only a brief acknowledgement of the work that your tithes and offerings have made possible. We are grateful for each member's support of the Church and the gospel of Jesus Christ!

Nurturing the Body

Our commission and responsibility is not only to the world—it is also inward, to feed and nurture our own members, to teach them to obey all that Christ has commanded. So a large percentage of your financial support is directed back toward serving you—for meeting facilities, pastoral expenses and other local needs.

Paul outlines our pastoral duties in Ephesians 4:11-12. He notes that God sets leaders in his Church "to prepare God's people for works of service, so that the body of Christ may be built up."

Through works of service, the Church is built up or edified. Our goal, says Paul, is "unity in the faith and in the knowledge of the Son of God" (verse 13). Headquarters and local pastors labor to help members become mature, more Christlike and doctrinally stable (verses 13-14).

And in verse 16, Paul tells us an important key to Church growth and edification: From Christ the whole body "grows and builds itself up in love, as each part does its work."

Each member does his or her work. Through works of service, each member has a part to play. Christ works through each member to build his Church and help it mature in love, to help us come to unity in the faith.

I am thankful for your participation and cooperation in our challenging work. It is through you that Christ is working to enable our Church to mature in the faith.

Personal commitment

Your financial help is certainly appreciated, but I am even more grateful for your personal commitment. You live no longer for yourselves but for Jesus Christ. In your local congregations, you put yourselves into the work.

You make personal sacrifices to serve your brothers and sisters in the faith. You help one another as God makes it possible—each according to his or her God-given abilities.

You are becoming more Christlike, and this spiritual growth is the real fruit of our labors. Like the gospel being preached in the world, this fruit within the Church is also, in part, a result of your financial support.

I want to thank you again for your faithful service to Christ, to the gospel and to your brothers and sisters in the Church. We are all grateful, and we pray to be ever-wiser stewards of the finances you so generously entrust with us.

Church Administration given blessings

By Joseph Tkach Jr.

God blessed us with growth in grace and knowledge of our Lord and Savior, Jesus Christ. Last year we worked to focus our media on the support of evangelistic efforts in local congregations. We tested our open house concept, with admirable results. We are planning for at least 100 open houses in the fall.

We continue the commitment to teach the doctrinal truths of Scripture to members. We piloted several Sabbath school programs, especially in Canada, and plan to initiate them in the United States and elsewhere to replace the YES lessons.

We continue to provide Scripture-based instruction on improving marriages by conducting presentations in seminar format by guest speakers and ministers. Response to the Let's Talk and Let's Listen programs have been positive.

Deaf and Hard-of-Hearing Services made 17 church visits to promote communication, fellowship and growth among our brethren. They provided monthly sermon summaries and a quarterly newsletter. Additionally, we produced two videos on signing for the deaf and selected hymns in sign language. The *World Tomorrow* telecast also began to include closed captioning.

The Church was officially recognized by the governments of Mexico, Benin and Italy, and we bought offices in the Philippines and South Africa. Construction began on a church building in Trinidad.

We continued developing our relationship with Sabbatarians in the Ukraine and Romania. Doors have opened, and people have been baptized in Romania and Bulgaria. Our congregations in Austria and Germany supported orphans from the war in Bosnia and Croatia. In French-speaking Africa we developed a three-year plan to plant new churches and develop indigenous leadership.

In international areas, we employed 275 ministers who serve 30,350 baptized members in 372 congregations with an average monthly attendance of 38,000. The international ministry baptized 1,344 new members, conducted 220 funerals and removed 1,045 individuals from membership.

In the United States we paid salaries and expenses for 478 ministers serving 67,444 baptized members in 469 churches with an average monthly attendance of 84,892. The Church received 12,238 new visit requests, and the ministry baptized 1,751 new members, performed 542 marriages, conducted 621 funerals and removed 2,907 individuals from membership.

A mid-management structure for the U.S. field ministry will strengthen the ministry and provide the Church with further training. We appointed 14 new regional pastors and conducted two conferences with them in Pasadena.

Nine regional conferences took place, three of which were in Pasadena. As part of our doctrinal conferences, we distributed videotapes on the nature of God to our ministers. We plan to continue developing the professional skills of our ministry to help them be more effective in pastoral service and congregational leadership.

We operated 29 U.S. Feast sites with an attendance of more than 90,000. We estimate that, cumulatively, members saved more than \$3 million by our negotiations for Feast lodgings. We gave second-tithe assistance to 2,587 families so they could attend the Feast.

Third-tithe assistance on a one-time or occasional basis went to about 2,600 families in 1993. In addition, 709 individuals and families received regular monthly assistance (primarily widows, elderly and disabled members, and women with dependent children). Another 77 individuals who formerly were longtime employees received discretionary assistance.



Joseph Tkach Jr.

Thank You

By Steven D. Andrews

This report to you, members and supporters, contains the combined worldwide financial statements of the Worldwide Church of God and Ambassador Foundation for the year ending 1993. This report does not include the financial operations of Ambassador College, which is audited separately.

Once again, Coopers & Lybrand has given us an unqualified opinion. This means that based upon their audited review of our financial records and systems, it is their opinion without qualification or reservation that our financial statements do fairly and accurately present the financial activities of the Church and Foundation at Dec. 31, 1993.

We hope that you will read the financial statements as they, in part, help us understand the work God is doing through us.

Accompanying this financial report are reminders of the ongoing hope, love and concern given through your works of sacrifice on behalf of brethren worldwide. We in Finance & Planning thank you for your part in fulfilling the spiritual needs of all, as well as the physical needs of those less fortunate.



Steven D. Andrews

Media Operations furthers Church's mission

By Bernie Schnippert

The media departments continued their mission to support the goals and purpose of the Church by preaching the gospel of Jesus Christ as instructed in Matthew 28:19-20. *The Plain Truth* continues as our flagship publication in spreading that message and providing guidance for better Christian living.

Likewise, *Youth 94* continues to offer solid, wholesome guidance and advice in dealing with issues confronting today's young men and women.

The comprehensive Bible study lesson on the Pentateuch, *Exploring the Word of God*, was completed and offered to members and co-workers. This brochure represents many hours of planning, research and writing by members of the Editorial Department. Future lessons examining other aspects of the Bible are under development. We hope to offer these additional lessons of *Exploring the Word of God* as budget permits.

During 1994 the Television Department will move forward in the direction set by Pastor General Joseph W. Tkach (see Feb. 15 "Personal"). In place of the 30-minute television programs, the Church will emphasize the use of spot ads, or commercials, to promote literature. Initial response to these commercials has been gratifying.

Also in 1994, the development of new booklets and brochures, as well as our standard literature and magazines, will continue. We in the Media Operation departments solicit your prayers that God continue to bless our efforts to teach his Word.



Bernie Schnippert

CIS makes use of resources

By James Peoples

Our goal at Computer Information Systems (CIS) in 1993 was to make better use of our computer resources worldwide while reducing costs. In April 1993 we began our Local Area Network (LAN) consolidation project: relocating LANs administered by Pasadena departments to CIS, which saved money by reducing equipment, software and personnel needs. Also, we centralized our department computer budgets and set up a help desk to handle computer questions from our users worldwide.

The AS/400 conversion project was nearly completed in 1993. In 1990 we began redesigning and rewriting programs from our IBM 370 mainframe and installing them on our IBM AS/400 computer and PC systems. We now handle Church and media support functions on one set of standardized programs, which cuts maintenance costs and allows headquarters and regional offices to share information.

We transferred the U.S. files and most international systems from the mainframe to the AS/400 in 1993. On March 11, 1994, we pulled the plug on the mainframe. The remaining international systems will be operational on the AS/400 by July.

In 1994 we plan to complete the LAN consolidation project, move computer support for the field ministry from Church Administration to CIS, upgrade communications between our systems worldwide, improve architectural computer-assisted design, increase support for evangelism services and improve our system for handling Festival tour packages.



James Peoples

Facilities Eyes Efficiency, Safety

By Rick van Pelt

From drawing boards to construction to the ongoing operation of a building, Facilities Services is following Pastor General Joseph W. Tkach's desire to increase efficiency and lower costs. Facilities departments are Architecture & Engineering, Interior Design, Plant Maintenance, Security, Landscape, Safety, Custodial, Telecommunications and Remote Sites.

We have been seismically repairing and strengthening various buildings after the Northridge earthquake, which moderately damaged our Pasadena facilities Jan. 17. This includes the underground parking structure, which was repaired before the Spring Holy Days, and Ambassador Hall. Much of this technically difficult work was performed by our own employees.

We are also busy completing the design and preparation work for the proposed new men's residences in Big Sandy, along with several possible designs for local church halls around the country.

We feel that great progress has been made in accomplishing Mr. Tkach's goal of doing more for less, and we anticipate finding more ways to improve.

The Church was honored with the 1993 Alice Rickey Frost Award for "Continuing Excellence in Landscape Maintenance" from the Pasadena Beautiful Foundation. The award was conceived as a way to recognize the Church and, in subsequent years, those other organizations that enhance the city's beauty year after year.

In accepting on behalf of the Church, Mr. Tkach said he was furthering the vision of Herbert W. Armstrong, who, he said, turned a declining neighborhood around and converted it into a virtual Garden of Eden.



Rick van Pelt

International accomplishments

By Joseph W. Locke

"Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers," reads Galatians 6:10. These words from Paul drive the international branch of Ambassador Foundation.

Ambassador Foundation exists to "preach the gospel by example" in areas where outright preaching would be unappreciated or illegal. With this focus on service and sacrifice, 1993 was a year of accomplishments for the Foundation.

We operate three flagship projects: in Jordan, Sri Lanka and Thailand. While the projects have been in operation for years, they are being streamlined each year to improve the quality of education, while reducing costs.

In Sri Lanka, President D.B. Wijetunge communicated his "deep appreciation for the useful service" we are doing through the Worldwide Educational Institute. President Wijetunge said he was "keen that the institute should continue to function, educating and helping the young people of Sri Lanka." The project there is now a formalized institution.

In Thailand we assisted in the Karen refugee camps, with help from donations by U.S. churches. For a small outlay, the Foundation provided clean water for thousands of people by simply providing well covers and pumps.

In Jordan, because of the volunteers' examples, referred to by Queen Noor as a "different spirit than I have seen in any other group," 10 teaching spots have opened at no cost to us. Schools in Jordan are willing to pay all expenses just to get Ambassador students in their institutions.

In 1994 a new summer project is being tested in the Ukraine, where nine students will teach English and computer skills in Khust. This project is being coordinated by Victor Kubik, assistant director of Church Administration U.S.

Ambassador Foundation also sponsors three summer archaeological digs: Um el Jimal, Jordan; Hazor, Israel; and Tell Mozan, Syria.

"Live such good lives among the unbelievers that, though they accuse you of doing wrong, they may see your good deeds and glorify God on the day he visits us" (1 Peter 2:12). Ambassador Foundation is doing just that, receiving an immeasurable return on a small investment.



Joseph W. Locke

Communications & Public Affairs

By David Hulme

Headquarters visitors are often surprised that the Church and Ambassador Foundation are the second-largest employer in Pasadena, with more than 1,000 full- and part-time employees. The number of employees is a significant method of gauging the impact an organization makes on a community. Along with this impact comes a measure of responsibility.

In the Los Angeles area the Foundation is known for the performing arts series in the Ambassador Auditorium. Now entering its 20th season, Performing Arts consistently plays an important part in Southern California's cultural climate.

We were hosts to the first Ivo Pogorelich International Solo Piano Competition last December. Forty world-class competitors from 13 countries were but one reason the competition attracted international attention. Maestro Pogorelich's vision of a piano competition drew widespread praise.

The Pasadena Jazz Festival, now in its fourth year, builds on each previous year's success. Along with the piano competition, the jazz festival is an example of our efforts to attract a wide variety of people from the community.

Despite the recession in California, we have made progress toward making Performing Arts self-sufficient. Our *Friends of Ambassador* donor program has almost doubled in size from its first year. We now have 350 donors who have given from \$50 to \$10,000. We have also had positive responses from organizations interested in supporting the performing arts.

To enhance our ability to make the performing arts self-sufficient, we have organized a development board, composed of prominent community members, which will further assist us in fund-raising.

Many visit Church headquarters because of its reputation for beautiful landscaping and buildings. Information Center employees gave tours to more than 1,000 people in 1993.

Since Ambassador College moved to Big Sandy, we have had more chances to share our buildings with the community. For example, the mayor of Pasadena asked us to be hosts at a workshop on volunteerism. This activity took place in the Fine Arts and Science Halls and in classrooms above those halls.

The engineers at Ambassador Technology Group (ATG), who created the SWIFNET software used by Telephone Response, are working with the Security & Safety Department to create a new security access system for headquarters buildings. The new system will eventually computerize access to all buildings.

ATG also ensures that each U.S. Feast site has equipment and personnel for sound system support. They are also working on an irrigation control system for headquarters to conserve water usage.

With a decreasing budget, the domestic portion of the Foundation has explored ways to provide assistance to the community. We accepted a donation of used beds and furniture from the Veteran's Administration Medical Center in West Los Angeles. We interviewed staff at homeless shelters and orphanages to distribute the furniture to needy organizations.



David Hulme

Coopers & Lybrand

certified public accountants

REPORT OF INDEPENDENT ACCOUNTANTS

Joseph W. Tkach and the Board of Directors of Worldwide Church of God and Selected Worldwide Affiliated Organizations

We have audited the accompanying combined balance sheets of Worldwide Church of God and Selected Worldwide Affiliated Organizations (Worldwide Church of God) as of December 31, 1993 and 1992, and the related combined statements of revenues, expenses and changes in fund balances and cash flows for the years then ended. These financial statements are the responsibility of Worldwide Church of God's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Worldwide Church of God at December 31, 1993 and 1992, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included on the Combined Schedule of Functional Expenses is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Coopers & Lybrand

Los Angeles, California
April 15, 1994

**WORLDWIDE CHURCH OF GOD
AND SELECTED WORLDWIDE AFFILIATED ORGANIZATIONS**

*Combined Balance Sheets
December 31, 1993 and 1992*

| <u>Assets</u> | <u>1993</u> | <u>1992</u> |
|--|-----------------------|-----------------------|
| Current Assets: | | |
| Cash and Cash Equivalents | \$ 24,516,000 | \$ 25,949,000 |
| Short-Term Investments | 5,549,000 | 3,504,000 |
| Receivables, Net | 899,000 | 1,268,000 |
| Other Current Assets | 4,071,000 | 2,578,000 |
| Total Current Assets | 35,035,000 | 33,299,000 |
| Long-Term Assets: | | |
| Investments, Net | 8,471,000 | 4,116,000 |
| Receivables, Net | 389,000 | 467,000 |
| Property and Equipment, Net | <u>66,496,000</u> | <u>70,712,000</u> |
| Total Assets | \$ <u>110,391,000</u> | \$ <u>108,594,000</u> |
| Liabilities and Fund Balances | | |
| Current Liabilities: | | |
| Accounts Payable | \$ 2,757,000 | \$ 2,504,000 |
| Accrued Liabilities | 8,255,000 | 8,593,000 |
| Current Portion of Long-Term Debt and Obligations Under Capitalized Leases | 442,000 | 105,000 |
| Deferred Income | 913,000 | 892,000 |
| Other Current Liabilities | 1,134,000 | |
| Total Current Liabilities | 13,501,000 | 12,094,000 |
| Long-Term Debt, Net of Current Portion | 258,000 | 229,000 |
| Obligations Under Capitalized Leases, Net of Current Portion | 677,000 | 14,000 |
| Other Noncurrent Liabilities | 381,000 | 582,000 |
| Commitments and Contingencies (Note 9) | | |
| Fund Balances | <u>95,574,000</u> | <u>95,675,000</u> |
| Total Liabilities and Fund Balances | \$ <u>110,391,000</u> | \$ <u>108,594,000</u> |

The accompanying notes are an integral part of these combined financial statements

**WORLDWIDE CHURCH OF GOD
AND SELECTED WORLDWIDE AFFILIATED ORGANIZATIONS**

*Combined Statements of Support and Revenue,
Expenses and Changes in Fund Balances
For the Years Ended December 31, 1993 and 1992*

| | <u>1993</u> | <u>1992</u> |
|--|----------------------|----------------------|
| Support and Revenue: | | |
| Contributions and Bequests | \$ 165,403,000 | \$ 182,038,000 |
| Ambassador Foundation | 3,617,000 | 3,550,000 |
| Other Revenue | 6,619,000 | 5,803,000 |
| Total Support and Revenue | <u>175,639,000</u> | <u>191,391,000</u> |
| Expenses: | | |
| Nurturing the Church: | | |
| Local Congregations | 59,832,000 | 59,607,000 |
| Assistance to Needy Members | 10,116,000 | 9,806,000 |
| | 69,948,000 | 69,413,000 |
| Preaching the Gospel: | | |
| Publishing and Editorial | 20,247,000 | 26,251,000 |
| Electronic Media | 17,264,000 | 19,886,000 |
| Mail Processing | 8,816,000 | 9,111,000 |
| | 46,327,000 | 55,248,000 |
| Ancillary Operations: | | |
| Support of Ambassador College | 12,319,000 | 15,168,000 |
| Ambassador Foundation | 9,226,000 | 8,333,000 |
| | 21,545,000 | 23,501,000 |
| General and Administrative: | | |
| Operation and Maintenance of Property | 12,037,000 | 11,653,000 |
| Support Services and Other | 24,761,000 | 26,001,000 |
| | 36,798,000 | 37,654,000 |
| Total Expenses | <u>174,618,000</u> | <u>185,816,000</u> |
| Excess of Support and Revenue Over Expenses | 1,021,000 | 5,575,000 |
| Fund Balances, Beginning of Year | 95,675,000 | 93,167,000 |
| Currency Translation Adjustment | (1,122,000) | (3,067,000) |
| Fund Balances, End of Year | \$ <u>95,574,000</u> | \$ <u>95,675,000</u> |

The accompanying notes are an integral part of these combined financial statements

**WORLDWIDE CHURCH OF GOD
AND SELECTED WORLDWIDE AFFILIATED ORGANIZATIONS**

*Combined Statements of Cash Flows
For the Years Ended December 31, 1993 and 1992*

| | <u>1993</u> | <u>1992</u> |
|--|----------------------|----------------------|
| Cash Flows From Operating Activities: | | |
| Excess of Support and Revenue Over Expenses | \$ 1,021,000 | \$ 5,575,000 |
| Adjustments to Reconcile Support and Revenue Over Expenses to Net Cash Provided By Operating Activities: | | |
| Depreciation and Amortization | 7,589,000 | 7,725,000 |
| Net Gain on Sale of Property and Equipment | (1,689,000) | (140,000) |
| Decrease in Receivables, Net | 776,000 | 1,490,000 |
| Increase in Other Current Assets | (1,558,000) | (450,000) |
| Increase (Decrease) in Accounts Payable | 70,000 | (1,164,000) |
| Decrease in Accrued Liabilities | (269,000) | (751,000) |
| Increase (Decrease) in Deferred Income | 21,000 | (48,000) |
| Increase (Decrease) in Other Liabilities | 730,000 | (428,000) |
| Net Cash Provided By Operating Activities | <u>6,691,000</u> | <u>11,809,000</u> |
| Cash Flows From Investing Activities: | | |
| Increase in Investments, Net | (6,491,000) | (4,476,000) |
| Purchases of Property and Equipment | (8,118,000) | (9,718,000) |
| Proceeds from Sale of Property and Equipment | 5,720,000 | 2,582,000 |
| Net Cash Used In Investing Activities | <u>(8,889,000)</u> | <u>(11,612,000)</u> |
| Cash Flows From Financing Activities: | | |
| Proceeds From (Payment of) Debt | 94,000 | (141,000) |
| Proceeds From (Payment of) Capital Leases | 977,000 | (249,000) |
| Net Cash Provided By (Used In) Financing Activities | <u>1,071,000</u> | <u>(390,000)</u> |
| Effect of Exchange Rate Changes on Cash and Cash Equivalents | (306,000) | (1,169,000) |
| Net Decrease In Cash and Cash Equivalents | (1,433,000) | (1,362,000) |
| Cash and Cash Equivalents, Beginning of Year | 25,949,000 | 27,311,000 |
| Cash and Cash Equivalents, End of Year | \$ <u>24,516,000</u> | \$ <u>25,949,000</u> |
| Supplemental Cash Flow Information: | | |
| Interest Expense | \$ <u>47,000</u> | \$ <u>48,000</u> |

The accompanying notes are an integral part of these combined financial statements

**WORLDWIDE CHURCH OF GOD
AND SELECTED WORLDWIDE AFFILIATED ORGANIZATIONS**

*Notes to Combined Financial Statements
December 31, 1993 and 1992*

1. Organization and Activities

A. Church

The Worldwide Church of God is a worldwide religious association. Its affairs are conducted principally through Worldwide Church of God (incorporated in 1947 under the California General Nonprofit Corporation Law) and various affiliated corporations. Such corporate entities are herein referred to collectively as the "Church."

The Church, active worldwide, maintains its headquarters in Pasadena, California. Not affiliated with other religious organizations, the Church does not publicly appeal for funds nor involve itself in politics. The Church embraces two broad purposes: to proclaim the Gospel of the Kingdom of God; and to teach God's way of life to those who are interested, as outlined in the Bible.

B. College

Ambassador College (the College), located in Big Sandy, Texas, was founded in 1947. The College offers a liberal arts curriculum that emphasizes personal and intellectual development with a primary core of theology.

C. Foundation

Ambassador Foundation (the Foundation) was incorporated in 1975 to promote international understanding between peoples. The Foundation's operations include the production and promotion of concerts and other cultural events, and funding to selected domestic and international organizations.

D. Affiliations and Associations

The Church, the College and the Foundation are affiliated by virtue of the Church's support and through certain common directors and officers. The College and the Foundation are vehicles of the Church in accomplishing its primary activities and receive a substantial portion of their support from the Church. The College and the Foundation are also registered in countries outside of the United States of America (U.S.), primarily to represent the Church. Accordingly, College and Foundation activities outside of the U.S. are included as part of the Church.

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2. Basis of Presentation

The accompanying combined financial statements include the accounts of the Church and the Foundation worldwide and do not include the accounts of the College. All significant balances and transactions among the entities have been eliminated.

The financial statements have been prepared in accordance with generally accepted accounting principles used in the U.S. All amounts are in U.S. dollars. The significant accounting policies followed are described below.

3. Summary of Significant Accounting Policies

A. Accrual Basis of Accounting

These financial statements have been prepared on an accrual basis of accounting.

In the U.S., contributions are recorded when the funds are constructively received. Constructive receipt includes contributions received during the first part of January of the subsequent year, but postmarked prior to January 1. At December 31, 1993 and 1992, cash includes \$3,904,000 and \$4,416,000, respectively, of such constructive receipt contributions. In most other countries, contributions are recorded when the funds are actually received. In management's opinion, the recording of contributions in this manner in other countries does not have a material effect on the combined financial statements.

Receipts from performing arts concerts and advertising income that relate to future periods are deferred at December 31, 1993 and 1992 and are recognized as income when earned.

B. Designated or Restricted Funds

Members of the Church practice tithing (which is the donation of ten percent of one's income for the Church's unrestricted use). The majority of Church support and revenue consists of such unrestricted donations.

Members save an additional ten percent of their annual income for personal use in attending biblically mandated festivals or holy days. This is commonly referred to as second tithe. Members also contribute to the Church ten percent of the second tithe they save and second tithe they do not use at the annual festivals. These contributions (known as the Festival Fund) are used to assist needy members and their families in participating in the Feast of Tabernacles and to pay expenses involved in Festival operations. Portions of second tithe contributions are also used to pay expenses associated with conducting all other annual festivals.

Each third and sixth year in a seven-year cycle, members who are financially able contribute an additional ten percent of their annual income to the Church Assistance Fund. This is commonly referred to as third tithe.

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Monies contributed to this fund are used to assist the needy in the Church, to cover administrative costs of needy church areas and to pay a portion of salaries of the field ministry.

Restricted donations are received for the acquisition, construction and maintenance of buildings (known as the Building Fund), and the operation of the Church's youth summer camps.

In management's opinion, at December 31, 1993 and 1992, all contributions received for specific purposes had been expended in accordance with Church doctrine and in accordance with, and in furtherance of, their intended purposes.

C. Cash and Cash Equivalents

In the U.S., the Church maintains demand deposits in various commercial banks which were in excess of FDIC insurance limits at December 31, 1993 and 1992. The Church performs on-going evaluations of these commercial banks to limit its concentration of credit risk exposure.

Cash equivalents consist primarily of commercial paper with a purchased maturity date of three months or less, and are stated at cost which approximates market value.

D. Investments

Investments are stated at lower of cost or market value and consist primarily of government securities, certificates of deposit and commercial paper.

E. Receivables, Net and Other Current Assets

Receivables, net consist primarily of current amounts due from related parties including Church member loans. In accordance with the Church's beliefs, receivables from Church members are noninterest-bearing. Long-term receivables consist primarily of notes receivable from property sales.

Other current assets include prepaid expenses such as insurance, postage, and property taxes. Also included in 1993 other current assets are deposits made by the Church to secure services to be provided to Church members during the 1994 Feast of Tabernacles.

F. Property and Equipment

Purchased property and equipment are recorded at cost. Donated property and equipment are recorded at estimated fair market value at the date of the gift. Major improvements are capitalized with normal repair and maintenance costs expensed as incurred. Leased equipment consists primarily of a computer with a three-year term.

Property and equipment owned by the Church and the Foundation are depreciated using either the straight-line or an accelerated method (primarily

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for vehicles, data processing equipment and certain production equipment) over their estimated useful lives as follows:

| | |
|-------------------------|----------------|
| Land improvements | 10 to 20 years |
| Buildings | 40 to 60 years |
| Building improvements | 10 to 50 years |
| Equipment and furniture | 3 to 12 years |
| Vehicles | 3 to 10 years |
| Airplane | 7 years |
| Leased equipment | 3 years |
| Leasehold improvements | 2 to 20 years |
| Works of fine art | 20 to 50 years |

G. Accrued and Other Current Liabilities

Accrued liabilities pertain primarily to amounts accrued for salaries and related benefits, such as vacation, payroll and employee health care expenses. Other current liabilities for 1993 represent primarily deposits collected from Church members for services to be provided by the Church during the 1994 Feast of Tabernacles.

H. Components of Programs and Supporting Services

Local Congregations represents the Church serving its members. The Church has approximately 840 organized congregations worldwide. More than 1,800 ordained ministers serve members and others attending these congregations. While about 98,000 people are baptized members of the Church, attendance at weekly services averages over 120,000. Pastoral expenses, hall rentals and other support needs of these congregations comprise this program.

Assistance to Needy Members is the Church's support for its members who are orphaned, widowed, destitute or in financial hardship.

Publishing and Editorial includes the cost of publishing the Church's main monthly publication, *The Plain Truth*, and a bimonthly magazine for young people, *Youth 93*. *The Plain Truth*, published in seven languages, circulates monthly to almost 1.9 million subscribers and newsstand readers, while about 400,000 people receive *Youth 93*. In addition, the Church maintains an inventory of free books, booklets, brochures, and other publications.

Electronic Media represents the production and distribution costs for the *World Tomorrow* television and radio programs. The Church maintains modern taping, editing and production facilities at its headquarters in Pasadena, California. During 1993, approximately 135 stations aired the program worldwide.

Mail Processing represents costs associated with the processing of the incoming and outgoing mail, including requests from subscribers of *The Plain Truth*, listeners of *The World Tomorrow*, responses to direct mail or other advertising, and requests for other printed matter sent out by the Church in proclaiming the Gospel.

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Support of Ambassador College is both cash subsidy and non-cash support provided by the Church to the College.

Ambassador Foundation represents expenses of the annual performing arts series of concerts and other cultural events, funding for humanitarian and educational projects around the world and management and administrative costs pertaining to the Foundation.

Operation and Maintenance of Property includes all expenses for property and facilities owned or leased by the Church, including maintenance and repair and most of the cost of utilities and property taxes.

Support Services and Other are administrative expenses not directly identifiable with any one specific program, activity or service in the categories above, but are necessary to the success of Church activities. Included are general corporate management, finance, legal, telecommunications and computer information services not allocated to specific programs.

I. Currency Restrictions

Currency restrictions do not significantly affect the Church's operations. Revenues generated in countries with currency restrictions are generally expended in the country of origin or the restrictions do not have a significant impact on the Church's desired use of the funds.

J. Currency Translation

The functional currency for all locations outside the U.S. is the local currency. Assets and liabilities have been translated into U.S. dollars at exchange rates in effect at the balance sheet date. Revenue and expenses are translated into U.S. dollars at the average exchange rates during the year. Resulting foreign currency translation gains or losses are a component of fund balances. The cumulative effect of translating such accounts at December 31, 1993 and 1992, was an unrealized loss of \$6,875,000 and \$5,753,000 respectively.

K. Volunteer Workers

The efforts of volunteer workers are not recorded as contributions and expenses, since it is not practical to calculate the monetary value of the benefits received. Such services might constitute a significant factor in the Church's operations.

L. Restatement and Reclassification

Certain 1992 balances have been restated and reclassified to conform with the 1993 financial statement presentation.

M. Prospective Accounting Changes

The U.S. Financial Accounting Standards Board (the "FASB") has issued Statement of Financial Accounting Standard ("SFAS") No. 116, "Accounting for Contributions Received and Contributions Made," and SFAS No. 117, "Financial Statements of Not-For-Profit Organizations." Both standards are effective for fiscal years beginning after December 15, 1994.

SFAS No. 116 requires contributions received and made (including unconditional promises to give) to be recognized in the period received and made, respectively, at their fair values. Conditional promises to give are recognized when the conditions are substantially met. The Church has not yet determined the impact of this standard.

SFAS No. 117 establishes standards for general-purpose external financial statements with the objective of enhancing the relevance, understandability and comparability of financial statements of not-for-profit organizations. The Church has not yet determined the impact of this standard.

4. Investments

Investments at December 31, 1993 and 1992 are as follows:

| | 1993 | | 1992 | |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|
| | Cost | Market | Cost | Market |
| <u>Short-Term Investments:</u> | | | | |
| Certificates of deposit | \$3,201,000 | \$3,201,000 | \$1,216,000 | \$1,216,000 |
| Commercial paper | 1,982,000 | 1,982,000 | | |
| Government securities | 366,000 | 366,000 | 2,288,000 | 2,288,000 |
| | <u>\$5,549,000</u> | <u>\$5,549,000</u> | <u>\$3,504,000</u> | <u>\$3,504,000</u> |
| <u>Long-Term Investments:</u> | | | | |
| Government securities | \$5,875,000 | \$6,100,000 | \$2,169,000 | \$2,226,000 |
| Certificate of deposit | 709,000 | 709,000 | 796,000 | 796,000 |
| Corporate notes | 507,000 | 499,000 | | |
| Mutual funds | 504,000 | 512,000 | 466,000 | 463,000 |
| Precious metals | 410,000 | 421,000 | 521,000 | 434,000 |
| Stocks | 322,000 | 324,000 | 100,000 | 97,000 |
| Other | 144,000 | 145,000 | 100,000 | 100,000 |
| | <u>\$8,471,000</u> | <u>\$8,710,000</u> | <u>\$4,152,000</u> | <u>\$4,116,000</u> |

Short-term certificates of deposit at December 31, 1993 include \$1,326,000 designated for the 1994 Feast of Tabernacles. The long-term certificate of deposit is designated for a U.S. self insurance program.

5. Receivables, Net

Current and long-term receivables at December 31, 1993 and 1992 are as follows:

| | 1993 | 1992 |
|---------------------------------------|---------------------|---------------------|
| Related party receivables | \$ 728,000 | \$ 883,000 |
| Other receivables | 864,000 | 1,281,000 |
| | 1,592,000 | 2,164,000 |
| Less: Allowance for doubtful accounts | (304,000) | (429,000) |
| | <u>\$ 1,288,000</u> | <u>\$ 1,735,000</u> |

6. Other Current Assets

Other current assets at December 31, 1993 and 1992 consist of the following:

| | 1993 | 1992 |
|------------------|---------------------|---------------------|
| Prepaid expenses | \$ 2,940,000 | \$ 2,222,000 |
| Deposits | 1,111,000 | 250,000 |
| Other | 20,000 | 106,000 |
| | <u>\$ 4,071,000</u> | <u>\$ 2,578,000</u> |

7. Property and Equipment

Property and equipment at December 31, 1993 and 1992 consist of the following:

| | 1993 | 1992 |
|---|----------------------|----------------------|
| Land | \$ 11,699,000 | \$ 11,779,000 |
| Land improvements | 5,673,000 | 5,622,000 |
| Buildings and improvements | 54,364,000 | 53,823,000 |
| Equipment and furniture | 25,730,000 | 29,128,000 |
| Vehicles | 14,122,000 | 16,481,000 |
| Airplane | 4,794,000 | 4,794,000 |
| Leased equipment | 1,323,000 | 1,464,000 |
| Leasehold improvements | 829,000 | 940,000 |
| Works of fine art | 1,617,000 | 1,609,000 |
| Construction in progress | 272,000 | 71,000 |
| | 120,423,000 | 125,711,000 |
| Less: Accumulated depreciation and amortization | (53,927,000) | (54,999,000) |
| | <u>\$ 66,496,000</u> | <u>\$ 70,712,000</u> |

8. Long-Term Debt and Capitalized Lease Obligations

Long-term debt balances at December 31, 1993 and 1992 are as follows:

| | 1993 | 1992 |
|-----------------------|-------------------|-------------------|
| Total debt | \$ 310,000 | \$ 258,000 |
| Less: Current portion | (52,000) | (29,000) |
| | <u>\$ 258,000</u> | <u>\$ 229,000</u> |

Future minimum lease payments under capitalized leases are as follows:

| | |
|---|-------------------|
| 1994 | \$ 471,000 |
| 1995 | 460,000 |
| 1996 | <u>268,000</u> |
| Total minimum lease payments | 1,199,000 |
| Less: Amounts representing interest | (132,000) |
| Present value of net minimum lease payments | 1,067,000 |
| Less: Current portion | (390,000) |
| | <u>\$ 677,000</u> |

Net operating rental expense at December 31, 1993 and 1992 is as follows:

| | | |
|------------------------------|---------------------|---------------------|
| | <u>1993</u> | <u>1992</u> |
| Rental expense | \$ 9,427,000 | \$ 10,146,000 |
| Less: Sublease rental income | (202,000) | (246,000) |
| | <u>\$ 9,225,000</u> | <u>\$ 9,900,000</u> |

Rental expense includes \$6,300,000 and \$6,164,000 for local church hall rentals for the years ended December 31, 1993 and 1992, respectively. Future minimum rental commitments under operating leases are not material.

9. Commitments and Contingencies

The Church has been named in various lawsuits and actions, some of which involve claims for substantial damages. In the opinion of management and legal counsel, the probability of an adverse judgment having a material effect on the combined financial statements is unlikely.

The Church is currently making discretionary payments to certain former employees of approximately \$1,732,000 annually. These discretionary payments are provided based upon the employee's needs and, accordingly, could be discontinued in the future. No amounts have been accrued in the accompanying combined financial statements for future payments relating to these arrangements.

The Foundation schedules concerts and cultural events in advance. As of December 31, 1993, agreements between the Foundation and various performing artists for future performances amounted to approximately \$1,072,000.

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The Foundation supports various international organizations on a regular basis. As of December 31, 1993, the Foundation estimates amounts for such activities in 1994 to be approximately \$608,000.

10. Tax-Exempt Status

In the U.S., the Church, the College and the Foundation are exempt from federal and state income taxation under Section 501(c)(3) of the Internal Revenue Code of 1954 and Section 23701(d) of the California Revenue and Taxation Code. The Church, the College and the Foundation have received recognition of such tax-exempt status by ruling letters from the appropriate taxing authorities. Where required, the worldwide affiliated organizations have also received recognition of their tax-exempt status from the appropriate local taxing authorities.

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WORLDWIDE CHURCH OF GOD AND SELECTED WORLDWIDE AFFILIATED ORGANIZATIONS

Combined Schedule of Functional Expenses For the Year Ended December 31, 1993 (With comparative totals for 1992)

| | Nurturing the Church | | Preaching the Gospel | | | Ancillary Operations | | General and Administrative | | TOTAL | |
|--|----------------------|-----------------------------|--------------------------|----------------------|---------------------|-------------------------------|-----------------------|---------------------------------------|----------------------------|-----------------------|-----------------------|
| | Local Congregations | Assistance to Needy Members | Publishing and Editorial | Electronic Media | Mail Processing | Support of Ambassador College | Ambassador Foundation | Operation and Maintenance of Property | Support Services and Other | 1993 | 1992 |
| Salaries and related benefits | \$ 35,498,000 | \$ 1,663,000 | \$ 7,068,000 | \$ 3,597,000 | \$ 6,978,000 | \$ | \$ 3,304,000 | \$ 5,485,000 | \$ 13,602,000 | \$ 77,195,000 | \$ 75,760,000 |
| Grants and charitable support | 175,000 | 8,453,000 | | | | 12,319,000 | 639,000 | | 10,000 | 21,596,000 | 27,050,000 |
| Broadcast media and advertising | 12,000 | | 180,000 | 11,736,000 | | | 876,000 | | | 12,804,000 | 15,754,000 |
| Supplies, maintenance and repair | 3,303,000 | | 1,530,000 | 373,000 | 298,000 | | 325,000 | 1,531,000 | 2,652,000 | 10,012,000 | 10,416,000 |
| Building and equipment rentals | 7,503,000 | | 28,000 | 100,000 | 6,000 | | 232,000 | 1,380,000 | 178,000 | 9,427,000 | 10,146,000 |
| Travel and lodging | 5,983,000 | | 286,000 | 241,000 | 47,000 | | 201,000 | 48,000 | 637,000 | 7,443,000 | 8,258,000 |
| Postage and shipping | 342,000 | | 5,313,000 | 75,000 | 315,000 | | 175,000 | 9,000 | 207,000 | 6,436,000 | 8,126,000 |
| Contracted printing | 389,000 | | 4,320,000 | 7,000 | 10,000 | | 314,000 | | 26,000 | 5,066,000 | 7,010,000 |
| Contracted services | 1,033,000 | | 716,000 | 516,000 | 451,000 | | 172,000 | 453,000 | 695,000 | 4,036,000 | 3,775,000 |
| Performing artist/professional fees | 219,000 | | 161,000 | 192,000 | 4,000 | | 1,904,000 | 5,000 | 1,493,000 | 3,978,000 | 3,031,000 |
| Telephone and utilities | 1,149,000 | | 131,000 | 48,000 | 261,000 | | 113,000 | 1,355,000 | 547,000 | 3,604,000 | 3,647,000 |
| Insurance | 650,000 | | 4,000 | 1,000 | 14,000 | | 59,000 | 297,000 | 1,351,000 | 2,376,000 | 2,193,000 |
| Taxes, licenses and fees | 301,000 | | 68,000 | 19,000 | 45,000 | | 92,000 | 744,000 | 143,000 | 1,412,000 | 1,625,000 |
| Other | 178,000 | | 9,000 | 3,000 | 3,000 | | 729,000 | 18,000 | 704,000 | 1,644,000 | 1,300,000 |
| Total Expenses Before Depreciation and Amortization | 56,735,000 | 10,116,000 | 19,814,000 | 16,908,000 | 8,432,000 | 12,319,000 | 9,135,000 | 11,325,000 | 22,245,000 | 167,029,000 | 178,091,000 |
| Depreciation and amortization | 3,097,000 | | 433,000 | 356,000 | 384,000 | | 91,000 | 712,000 | 2,516,000 | 7,589,000 | 7,725,000 |
| TOTAL EXPENSES | \$ 59,832,000 | \$ 10,116,000 | \$ 20,247,000 | \$ 17,264,000 | \$ 8,816,000 | \$ 12,319,000 | \$ 9,226,000 | \$ 12,037,000 | \$ 24,761,000 | \$ 174,618,000 | \$ 185,816,000 |

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Announcements

BIRTHS, ENGAGEMENTS, WEDDINGS, ANNIVERSARIES AND OBITUARIES

JOSEPH, Webster Ted and Monica V. (Cyril) of Castries, St. Lucia, boy, Careem Teddy, Jan. 4, 7:27 p.m., 7 pounds 10 ounces, first child.

LEAL, George and Tina (Neal) of Austin, Texas, girl, Gizelle Nicole Kayleen, Dec. 6, 6:19 a.m., 7 pounds 15 ounces, now 1 boy, 2 girls.

MAWOUGBE, Kofi and Olga (Williams) of Charlotte, North Carolina, boy, Mawuega Kiko, April 23, 7:24 a.m., 7 pounds 11 ounces, first child.

MESSERLY, Darren and Nadine (Cardott) of Vancouver, Washington, girl, Emily Ada, April 12, 8:55 p.m., 8 pounds, now 1 boy, 3 girls.

MORRISON, Timothy and Tina (Getz) of Tucson, Arizona, girl, Caitlyn Alyssa, March 17, 4:25 p.m., 8 pounds 1 ounce, now 3 girls.

NKADO, Raymond and Irene (Ojima) of Johannesburg, South Africa, girl, Nnedima Ruth Ijeoma, May 8, 10 a.m., 2.5 kilograms, now 2 girls.

NORSWORTHY, Mark and Patricia (Coble) of Lake Charles, Louisiana, girl, Alaina Nicole, March 26, 5:22 a.m., 8 pounds 10 ounces, now 2 girls.

PENNINGTON, David and Rita (Gordon) of Columbus, Indiana, boy, Glade Evan, May 27, 3 a.m., 8 pounds 15 ounces, now 6 boys.

RUSTAD, Terry and Kim (Anderson) of Fargo, North Dakota, boy, Aaron Nathaniel, Jan. 26, 3:12 p.m., 9 pounds 2 1/4 ounces, now 2 boys.

SAUNDERS, Reginald and Jacquelyn (James) of Union, New Jersey, girl, Breahna Danielle, May 8, 4:58 p.m., 7 pounds 4 ounces, now 1 boy, 1 girl.

SCHROEDER, John and Jill (Weachter) of Lancaster, Pennsylvania, boy, Dustin Earl, March 18, 6:07 p.m., 8 pounds 4 ounces, now 1 boy, 1 girl.

STEIN, Kurt and Joanna (Bradford) of Fort Worth, Texas, boy, Kourtland, May 16, 3:47 a.m., 8 pounds 9 ounces, now 1 boy, 1 girl.

STONER, James and Emily (Snipes) of Gladewater, Texas, boy, Jacob Edward, May 11, 11:17 p.m., 8 pounds 4 1/2 ounces, first child.

TRENT, Brian and Jessica (Daum) of Rapid City, South Dakota, boy, Davis Kane, March 11, 8:31 p.m., 8 pounds 5 1/2 ounces, first child.

ULMER, Rex and Ginger (Hubbell) of Big Sandy, boy, Andrew Josef, June 2, 4:22 p.m., 8 pounds 11 ounces, first child.

WADE, Richard and Cristy (Petersen) of Spokane, Washington, boy, James Taylor, May 30, 10 a.m., 8 pounds 2 ounces, now 3 boys.

WELCH, Jeff and Amy (Joseph) of Lansing, Michigan, boy, Samuel Paul Joseph, May 15, 12:29 a.m., 8 pounds 2 ounces, now 1 boy, 1 girl (deceased).

Engagements

Mr. and Mrs. Bill Van Heere of Mount Hunter, Australia, are pleased to announce the engagement of their daughter Belinda to Richard Rowlands, son of Mr. and Mrs. David Rowlands of Penrith, Australia. A Sept. 11 wedding is planned.

Cathy Febraro and Tony Di Santo, both of Toronto, Ontario, are delighted to announce their engagement. A July 10 wedding in Toronto is planned.

Weddings

DeMOE, Erik and Jamie (Barron) of Doorn, Netherlands, girl, Jennifer Lee Adriana, April 14, 2:14 p.m., 5 pounds 8 ounces, now 1 boy, 1 girl.

EGIPCIAO, Regino Jr. and Karolyn (Munson) of Hammond, Indiana, girl, Kelsey Brianna, March 29, 2:36 p.m., 9 pounds 1 1/2 ounces, now 2 girls.

FERTIG, Christopher and Maria (Johnson) of Wheatland, Wyoming, girl, Taylor Marie, Dec. 16, 7:40 p.m., 6 pounds 9 ounces, now 1 boy, 1 girl.

FINK, Ray and Amber (Bricker) of Jefferson City, Missouri, girl, Raaann Nicole, Jan. 19, 8:28 a.m., 7 pounds 11 ounces, first child.

FUN, Chee Chong and Catherine (Lee) of Johore Bahru, Malaysia, boy, Sebastian Leet Wei, May 11, 1:08 a.m., 3.54 kilograms, first child.

GERBER, Stan and Denise (Warren) of Federal Way, Washington, boy, Michael Joseph, April 23, 6:59 a.m., 7 pounds 14 ounces, first child.

HADDOCK, Jason and Dawn (Beason) of Knoxville, Tennessee, girl, Priscilla Leigh, May 27, 5:36 a.m., 7 pounds 12 ounces, first child.

JETT, Ron and Carol (Farrance) of Winston-Salem, North Carolina, boy, Adam Michael, May 31, 11:01 a.m., 7 pounds 14 ounces, now 2 boys.

were united in marriage April 3. The ceremony was performed by Gary Moore, Edmonton, Alberta, pastor. Lynn Nicholls was matron of honor, and Ray Schwabe was best man. The couple live in Maidstone, Saskatchewan.



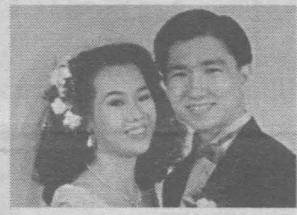
PAUL & CINDY HIRT

Cindy Ann Getchel, daughter of David and Viola Braeger of Tacoma, Washington, and Paul Hirt, son of Walti and Heidi Hirt-Moor of Kuesnacht, Switzerland, were united in marriage Sept. 26. The ceremony was performed by Tom Tullis, Federal Way and Seattle, Washington, associate pastor. Shirley Lee, Elisabeth Getchel and Kathryn Getchel attended the bride, and Kent Dillard was best man. The couple live in Thalwil, Switzerland.



THOMAS & MYRIAM KELLER

Myriam Magaly Matamala Montero, daughter of Carlos and Sara Matamala of Santiago, Chile, and Thomas Christian Keller, son of Mr. and Mrs. Max Keller of Winterthur, Switzerland, were united in marriage Aug. 8. The ceremony was performed by Eric Ronchetti, a minister in the Zurich and Basel, Switzerland, churches. Katia Schlatter and Eva Kerrot were maids of honor, and Martin Schlatter and Klaus Kastner were best men. The couple live in Frauenfeld, Switzerland.



FRANCIS & JOANNA GOH

Joanna Liu Chui Fah, daughter of Mr. and Mrs. Liu Ngee Fatt, and Francis Goh Siong Pheok, son of Mr. and Mrs. Albert Goh Hock Leong, were united in marriage Sept. 19. The ceremony was performed by Yong Chin Gee, Kuala Lumpur and Johore Bahru, Malaysia, pastor. Chua Lean Kee was bridesmaid, and Low Chor Kwee was best man. The couple live in Singapore.



RICHARD & ALISSA NELSON

Alissa Glover, daughter of Jeffrey and Monica Glover of Richmond, Vermont, and Richard Nelson Jr., son of Richard and Rebecca Nelson of Bethel, Vermont, were united in marriage May 7. The ceremony was performed by David Gray, Montpelier, Vermont, and Plattsburgh, New York, pastor. Maggie Glover was maid of honor, and Eric Nelson was best man. The couple live in Sharon, Vermont.



THOMAS & KAREN BENNETT

Karen Eileen Sivley, daughter of John and Janet Berg, and Thomas Dean Bennett, son of Roy and Berniece Bennett, were united in marriage April 9. The ceremony was performed by Robert Borton, a minister in the Fort Wayne, Indiana, church. Millicent Summers was matron of honor, and Roy Bennett was best man. The couple live in Fort Wayne.



ADRIAN & CARMEN KAEFER

Carmen Iturbe and Adrian Kaefer

were united in marriage May 28. The ceremony was performed by Leslie Schmedes, Pasadena West P.M. pastor. Thena Pla was matron of honor, and Fernando Pla was best man. The couple will live in Karlsruhe, Germany.



ROGER & SANDRA ELLIS

Mr. and Mrs. Gary L. Barker of Cleveland, Ohio, are pleased to announce the marriage of their daughter Sandra Jean to Roger E. Ellis III. The ceremony was performed July 18 by Clyde Kilough, Akron, Ohio, pastor. Pamela Bressler was matron of honor, and Robert Ellis, brother of the groom, was best man. The couple live in Cuyahoga Falls, Ohio.



SHAUN & ROSALIE McCHESNEY

Rosalie Castro and Shaun McChesney were united in marriage March 20. The ceremony was performed by Cliff Parks, San Antonio, Texas, associate pastor. Dora Barkley and Ruby and Becky Castro were maids of honor, and Jerry Stock was best man. The couple live in San Antonio.



CARL & DENISE PARKER

Denise Sabrina Ross Coultas, daughter of Carol Ross, and Carlisle Simmons Parker Jr., son of Mr. and Mrs. Carlisle Simmons Parker, were united in marriage July 4. The ceremony was performed by Brian Orchard, Pasadena West A.M. pastor. Debbie Bassard was maid of honor, and Dulio Mitchell and Anthony Perry were best men. The couple live in Sunland, California.

Anniversaries



GORDON & JESSIE BARR

Gordon and Jessie Barr of Anaheim, California, celebrated their 40th wedding anniversary June 18. They have one son, Derek; one daughter, Deborah; one daughter-in-law, Julie; and one grandson, Alec. Mr. Barr is a local church elder in the Garden Grove, California, church.

Mark and Shirley Kersh of Pasadena celebrated their 40th wedding anniversary May 24.



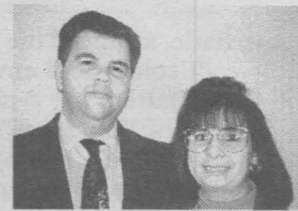
GARY & DIANE BARRON

Gary and Diane Barron of Gouda, Netherlands, celebrated their 30th wedding anniversary June 12. They have one son, David; two daughters, Jamie and Laura; two sons-in-law, Erik and Steve; and two grandchildren, Derrick and Jennifer.



RAY & JOYCE GINGERICH

Ray and Joyce Gingerich of Edmonton, Alberta, celebrated their 30th wedding anniversary June 26. They have five children and eight grandchildren.



RAYMOND & AMELIA BLOUIN

Raymond and Amelia Blouin of Warren, Rhode Island, celebrated their 25th wedding anniversary June 7. They have two daughters, Lorine Marie and Elana Laura.



TED & HILDA WEBB

Ted and Hilda Webb of Melbourne, Australia, celebrated their 40th wedding anniversary April 10. They have five daughters, Karen, Christine, Dianne, Angela and Sandra; three sons-in-law, Neale Binnion, Geoff Whitelaw and Chris Schutz; and six grandchildren, Erin, Timothy, Benjamin, Anna, Kiera and Dale.

Anniversaries Made of Gold



EDDIE & MILDRED ROSS

Eddie and Mildred Ross of Elgin, South Carolina, celebrated their 60th wedding anniversary May 14. They have three children, six grandchildren and three great-grandchildren.



GEORGE & MINERVA MILDE

George and Minerva Milde of Rochester, Minnesota, celebrated their 50th wedding anniversary May 9. Rochester brethren honored them with a reception and an anniversary plaque. The Mildes have two daughters and five grandchildren.



GEORGE & LUCY BATCHELOR

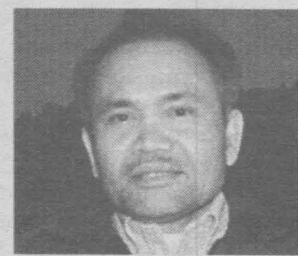
George and Lucy Batchelor of St. Petersburg, Florida, celebrated their 50th wedding anniversary June 26. They have three sons, Jim, Bob and Mike; one daughter, Kathryn; and seven grandchildren.



JOVAN & ANNA BOBESKU

Jovan and Anna Bobesku of Anderson, California, celebrated their 50th wedding anniversary March 5. They have three sons, John, Romulus and Aurel; five daughters, Elidia, Aurelia, Anna, Mariora and Emilia; one daughter-in-law, Connie; four sons-in-law, Keith, Enzo, John and William; and three grandchildren.

Obituaries



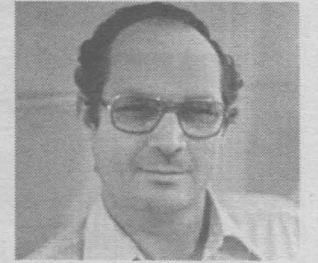
NICOMEDES V. LIPANG JR.

LIPANG, Nicomedes V. Jr., 49, of

Union City, California, died April 6 of hypertensive cardiovascular disease. He is survived by his wife, Pedrita; two children, Janet and Cheryl; his mother; and three brothers.

BROWN, Eva Annie, 87, of Atoka, Oklahoma, died Jan. 30. She is survived by eight daughters, three sons, one sister, 44 grandchildren, 60 great-grandchildren and three great-great-grandchildren. Her husband and one son preceded her in death.

HOLLAND, Graham Holmes, 53, of Atoka, Oklahoma, died Dec. 12. He is survived by his wife, Sonja Elaine; three sons, Reasor, Nathan and Clint; two daughters, Golda Leach and Lisa; two granddaughters, Twyla and Tricia; his mother, Zera Milwood; and his stepfather, Larry Milwood.



WILLIAM BROWN

BROWN, William R., 58, of Reno, Nevada, died Dec. 20 after a lengthy battle with cancer. He is survived by his wife of 39 years, Betty; his mother, Frances; one brother, Tim; five children, Frances, Debbie, Diana, William Jr. and Jonathan; and 10 grandchildren.



LEONARD VAN

VAN, Leonard Samuel, 74, of Hayward, California, died Feb. 27. He is survived by his wife of 46 years, Wilda Luella; five sons, Roger, Robert, Raymond, Gary and Michael; three daughters, Terry, Sharon and Mary; one sister; 25 grandchildren; and 18 great-grandchildren. Four sons preceded him in death.



RAYMOND SCHROFF

SCHROFF, Raymond, 79, of Monte Vista, Colorado, died March 23. He is survived by four sisters and numerous nieces and nephews.



MERLE CORDWELL

CORDWELL, Merle Irene, 72, of Hobart, Australia, died Feb. 5 of cancer. She is survived by her husband, Merton; four children, Valmae, Lois, Margaret and Barry; 14 grandchildren; and 13 great-grandchildren. One son, Neville, preceded her in death.

BRYAN, Reginald Edward, 74, of Ocho Rios, Jamaica, died March 30 of prostate cancer. He is survived by his wife, Cynthia; five sons, Rupert, Lascelles, Glenford, Newton and Conroy; four daughters, Joy, Pat, Clare and Corrine; 25 grandchildren; and two great-grandchildren.



EUGENE HELLE

HELLE, Eugene Todd, 22, of Tallahassee, Florida, died April 9. He is survived by his parents, Donald and Naomi; one brother, Keith; three sisters, Karen Bragg, Deborah Cupit and Bonnie; his paternal grandmother, Clara; and his maternal grandmother, Vernell Todd.

CARLOCK, Ruby, 82, of Selma, California, died March 16 of cardiac asystole. She is survived by four sons, Edward Doyle, John, Don and David; one daughter, Darlene Mullins; 26 grandchildren; nine great-grandchildren; and one great-great-grandchild.

Update

NEWS OF PEOPLE, PLACES AND EVENTS

Editor interviews Canadian state premier

ST. JOHN'S, Newfoundland—Neil Earle, *Plain Truth* international editor, interviewed Clyde Wells, premier of Newfoundland and Labrador, June 6. Arthur Reid, a provincial cabinet minister and friend of Mr.

Earle, arranged the interview. "Ecology and environmental matters are a prime concern of *The Plain Truth*," Mr. Earle said. "A colossal ecological and human disaster has evolved off Canada's east coast—the virtual destruction of the east coast cod fishing industry."

"We were some of the worst offenders. We contributed to it ourselves," commented Premier Wells on the devastating overfishing of the Grand Banks. His province is spearheading efforts at the United Nations that call for better international management of the severely depleted cod stocks.

After Canada's self-imposed moratorium on the east coast cod fishery in 1992, Canadians have been successful in gaining a one-year international ban on fishing southern Grand Banks cod.

"We now have the technology to catch the last fish in the sea," commented Mr. Wells, referring to illegal fishing that still takes place outside Canadian coastal waters. He then added: "But

we are still bound by the laws of nature."

Plaques for 25 years

Three Editorial Service employees received plaques and watches June 10 for 25 years of service to the Church. They are Greg Albrecht, *Plain Truth* editor; Charles Buschmann, senior photo lab technician; and Larry Torno, a proofreader.

Bryan and Bobbie Hoyt received a plaque and watches June 4. Mr. Hoyt is director of student development at Ambassador College.

Larry Van Landuyt, a local elder and employee of the Personal Correspondence Department, received a plaque March 17. Jim Kale, an employee of Computer Information Systems, received a plaque June 16.

The following local church elders received 25-year plaques: Gerald Backhus, Montvale, New Jersey, May 14; Bernie Campbell, Springfield, Missouri, May 15; Milan Chovan, Canton, Ohio, May 15; Robert L. Cloninger Sr., Winston-

Salem, North Carolina, May 15; Richard Fenstermacher, Bethlehem, Pennsylvania, May 28; John Ledbetter, Austin, Texas, June 11.

Bill Morgan, Phoenix, Arizona, East, May 15; Pat Regoord, Port St. Lucie, Florida, May 14; Charles Rightmeier, Topeka and Kansas City South, Kansas, May 21; Mark Roberts, Seaford, Delaware, May 21; Paul Seltzer, Minneapolis, Minnesota, South, May 15; J. Donald Thomas, Mobile, Alabama, May 15; Dudley Trone, Sacramento, California, North, May 15; Weldon Wallick, Lakeland, Florida, May 28; and Peter Wolf, Fresno, California, June 11.

Responding to call of personal evangelism

MANILA, Philippines—Pastors here have formed a speakers bureau to accommodate requests from members who arrange lectures.

Nonoy Cabrera, an executive for a national sports retailing organization, invited pastors Max Fabricante and Rey Taniajura to address 30

executives and managers on values and employer-employee relations Jan. 25.

Mrs. Rosario Antonio, a government population program officer, organized a symposium on drug abuse and prevention, and sex education Dec. 1, for 500 students and faculty at Dau High School in Pampanga.

Mr. Fabricante and pastor Victor Lim spoke and answered questions. Reynaldo S. Taniajura.

Member named academic all-American

MINNEAPOLIS, Minnesota—Carolyn Lane, a member who attends the Minneapolis North church, was one of 20 students named to the All-USA Academic First Team for Two-Year Colleges.

According to *USA Today*, which named the team, these students represent the best academic talent at the nation's community and technical colleges.

Mrs. Lane majors in agricultural education at Anoka-Ramsey Community College in Coon Rapids, Minnesota.

Accreditation offers students open doors, opportunities, spiritual gold

Continued from page 1

a vital role," Dr. Ward added.

Accreditation signals a new phase in Ambassador's history. It is the culmination of many years of effort that made Ambassador increasingly effective in providing students with a well-rounded and marketable education. But no living institution can ever stand still or just look back nostalgically—it must grow and advance and face the future," said Dr. Ward.

As chairman of the board of regents, Mr. Tkach also announced that the board approved a change in Ambassador's name: "Ambassador College will be known as Ambassador University.

This is for two primary reasons. First, about one fourth of our students are from international areas, and the term *college* in many nations indicates a high school level

or even less.... Second, the term *university* recognizes the academic diversity found at Ambassador."

"We now offer six majors—in business administration, English, home economics, liberal studies, management information systems, and psychology," noted Dr. Ward. With this expanded program, AC now meets the qualifications of a university.

"In addition," Dr. Ward said, "in the field of higher education, being a university opens up many more doors and opportunities to us as an institution and to our students and alumni."

Ambassador students are also excited about the changes. "It's so thrilling to be a part of Ambassador's history in the making," said senior Janna Meyer from Dayton, Ohio. "I'll be able to tell my children and grandchildren about being here when this all took place."

For senior Bob Fahey from Chicago, Illinois, the changes represent "a major stepping-stone. I, like many other students, plan to pursue a graduate degree, and this is going to be a very big help," he said.

Dr. Ward commented on Ambassador's new initials. "In chemistry, the letters AU symbolize gold. And I believe Ambassador University provides students with the opportunity to discover and reaffirm what true gold real-

ly is. What we offer students in terms of a Christ-centered education, founded on the Word of God, teaching them how to live as well as how to earn a living, has been, is and will continue to be spiritual and educational gold."

Open house: congregations on front lines

Continued from page 1

after. The focus of the program is to reorient everyone involved toward spreading the gospel."

Members began to understand the part they could have in helping preach the gospel almost as soon as the first guests began arriving, pastors reported. They responded with enthusiasm and their excitement mounted with each service.

"It puts the congregation on the front line of God's Work," noted Dexter Faulkner, Topeka, Kansas, pastor. One member told him, "It's good to be a Christian and know it; it's even better to be a Christian and show others it works."

Phoenix, Arizona, East members told pastor Jim Tuck that open house has been the most exciting event of their experience in the Church.

Pastors feel the program has been worthwhile for the fervor and zeal it has instilled in their congregations.

"It's an effective tool for strengthening the congregation and stimulating those whom God is calling," said Paul Luecke, Bismarck and Minot, North Dakota, pastor.

Members see what God is doing in the lives of other people and this causes them to "reflect on their spiritual lives so they can be better examples," added Allen Bullock, Little Rock and Pine Bluff, Arkansas, pastor.

Other members said the services brought back memories of their first contact with the truth. "Hearing basic truths, and knowing that guests were hearing them for the first time, helped members recapture the excitement of their calling to salvation," according to Mr. Buchanan.

Pastors saw a renewed commitment to God's Work among those involved.


Guests told members and pastors they were surprised by the invitation to open house services because they were unaware there was a church, including two people who have been receiving Church literature for more than 20 years.

Many commented on the friendliness and Christlike attitude of members.

"They expressed joy and gratefulness for being able to assemble with true believers," according to David Roenspies, Center City and Philadelphia North, Pennsylvania, pastor. "Many guests remained after

services to fellowship. It was like a family reunion."

Further open house services will be conducted in the United States and in several other countries this year.

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Festival Updates

Flower arranging help needed in Kona, Hawaii

The Feast site in Kona, Hawaii, requests a volunteer or volunteers to arrange stage flowers. The volunteer should either be a professional flower arranger or someone who truly knows flower arranging. Write to Earl Roemer, Box 899, Wa-hiawa, Hawaii, 96786-0899, or call him at 1-808-623-0510.

Anchorage site to have YOU Festival choir

The Alaskan YOU invites YOU members transferring to the Anchorage Feast site to join them in their Youth-Only Feast Choir, which will perform two pieces on Youth Day.

For music, practice tapes and more information, write to Mike Belloni, Box 1521, Soldotna, Alaska, 99669, or call him at 1-907-283-6242.